

The Institution of Engineers Malaysia,
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REGISTRATION FORM

One-Day Course On LEADERSHIP COACHING FOR ENGINEERS 11 January 2017

No	Name(s)	M'ship No.	Grade	Fee (RM)*
SUB TOTAL				
ADD 6% GST				
Total Payable				

IMPORTANT NOTES

- Closing Date: 8th January 2017
 - For ONLINE REGISTRATION, payment MUST BE MADE ON REGISTRATION [via RHB Now and Maybank2u - Personal Saving & Personal Current; Any Credit Card - Visa/Master.
 - Payment via CASH/CHEQUE/BANK-IN TRANSMISSION/BANK DRAFT/MONEY ORDER/ POSTAL ORDER/LOU/LOG/WALK-IN will be considered as NORMAL REGISTRATION
 - FULL PAYMENT must be settled before commencement of the event, otherwise participants will not be allowed to enter the hall. If a place is reserved and the intended participant fails to attend the course, the fee is to be settled in full. If the participant failed to attend the course, the fee paid is non-refundable. IEM reserve the right to reject any LOU/LOG not in accordance with these instructions.
- The Organising Committee reserves the right to alter or change the programme due to unforeseen circumstances.

Contact Person: _____ Designation: _____

Name of Organization: _____

Address: _____

Telephone No.: _____ (O) _____ (Fax)

_____ (H) _____ (HP)

Email: _____

 Signature & Stamp

 Date

Photocopies are acceptable



The Institution of Engineers, Malaysia

One-Day Course On LEADERSHIP COACHING FOR ENGINEERS

**Organized By:
 Women Engineers Section, IEM**

Date : 11th January 2017 (Wednesday)
**Venue : TUS and C&S Lecture Room, 2nd Floor, 2nd Floor,
 Wisma IEM, Petaling Jaya, Selangor**
Time : 8.30 am – 5.00 pm
Speaker : Ir. Hj. Md. Nasir Baharom

BEM Approved CPD Hours : 7 Ref No. : IEM16/HQ/502/C

Registration Fee (SUBJECT TO 6% GST)

	ONLINE (MYR)	NORMAL(MYR)
IEM Student Members	100.00	150.00
IEM Graduate Members	250.00	300.00
IEM Corporate Members	400.00	450.00
Non-IEM Members	550.00	600.00

**GST is implemented effective from 1st April 2015*

Cancellation Policy

IEM reserves the right to postpone, reschedule, allocate or cancel the course. Full refund less 30% if cancellation is received in writing more than 7 days before start date of the event. No cancellation will be accepted prior to the date of the event. However, replacement or substitute may be made at any time with prior notification and substitute will be charged according to membership status.

Personal Data Protection Act

I have read and understood the IEM's Personal Data Protection Notice published on IEM's website at <http://www.myiem.org.my> and I agree to IEM's use and processing of my personal data as set out in the said notice.

Synopsis

In Malaysia, Coaching program was first introduced on a large scale by University of Malaya Centre for Continuing Education (UMCCed) in 2004. Since then, many coaching programs are made available for public and the coaching approach has been applied and expanded to various sectors both in public and private. Coaching has become an effective alternative in planning and implementing strategic plans for human capital development within public organisations, businesses and corporations.

Coaching program focuses on techniques to help executives and individuals from various sectors to achieve and become successful in their endeavor to improve their capability, potential, goal-settings, discipline and accountability. The coaching program is also highly competitive in training method and in conventional consultancy services when compared with other management intervention tools in the market for human capital development.

As quoted by Fast Company Magazine, USA, *“Up to 40% of Fortune 500 companies hire coaches to improve their businesses.”*

There is another finding by International Personal Management Association, US that *“Training accompanied by coaching can improve performance by 88%, rather than just training alone, which improves performance by only 22%.”*

About the Speaker



Ir. Hj. Md.Nasir Baharom graduated from University of Edinburgh, United Kingdom in 1982 with a Bachelor degree (Hons.) in Electrical and Electronic Engineering, and in 1991, obtained a Master of Business Administration degree from the same university. In addition, he has a Master in Counseling degree from University of Malaya (UM) in 2015. He is a Professional Engineer, a Registered Counselor, and a Certified Coach from UM Centre for Continuing Education (UMCCed).

He began his career with Telekom Malaysia in 1982 as an Assistant Controller in Johor Bahru. Apart from his technical experience, he has wide management experience in both local and overseas environment. He became Chief Executive Officer (CEO) for Telekom Networks Malawi from 2000-2003 and later on as Managing Director for TM International (Bangladesh) from 2003-2005. Both companies were joint-venture initiatives largely owned by TM and located in Malawi and Bangladesh respectively. They operated as nationwide mobile service provider for those countries. After working with TM for around 23 years, he opted for VSS and resigned from TM in 2005.

Later on, he worked with start-up company QucomHaps Sdn. Bhd. as Vice-President Network Services. Then for a short stint in 2009, he worked with Iskandar Regional Development Authority (IRDA) as Head of Sector Development. At the end 2009 until 2012, he worked with UMCCed as Head for Coaching, Short Programs and Event Management. Currently he is Managing Director for N2B Sempurna Sdn Bhd and also a practicing partner in Perunding Bersatu Engineering Consultancy firm.

During his stint in Malawi, Telekom Networks Malawi won the *International Gold Star Quality Award*. While in Bangladesh, he won the prestigious *C.R.Das Gold Medal Award* and *Financial Mirror Business Personality of the Year 2004 Award*. He was Vice-President in Bangladesh-Malaysia Chamber of Commerce and Industry from 2004 until 2005. He was a member of Institute of Electrical and Electronic Engineering (IEEE), USA from 1994 until 1998. Currently he is a member of Institute of Engineer Malaysia since 1987 until now.

Benefits

- Gain a basic understanding of Coaching principles, process and benefits for effective leadership role
- Able to apply Coaching techniques and skills to strategically enhance effective leader-engineer role
- Able to use Coaching process in day-to-day works especially dealing with others
- Help to improve self-confidence and professionalism as effective leader-engineer

Who Could Benefit from The Course

All Engineers especially young engineers with ambition to become leaders and captains of industries and want to make a difference.

Course Schedule & Outline

08:30 - 09:00	Course Registration
09:00 – 10:30	Session 1: <ul style="list-style-type: none">• Preparing Oneself• Your Perception on Coaching• What is Your Intention Hardcopies of presentation will be provided to attendees
10:30 – 10:45	Tea Break
10:45 – 13:00	Session 2: <ul style="list-style-type: none">• Coaching definition, roles and concepts• Successful Coaching Relationship• 5 Keys to Effective Coaching• Observation (SBI) Model• Feedback (OILS) Model Hardcopies of presentation will be provided to attendees
13:00 – 14:00	Lunch Break
14:00 – 15:45	Session 3: <ul style="list-style-type: none">• 4 Coaching Principles• Coaching Process• Coaching (GROW) Model• Coaching practice session Hardcopies of presentation will be provided to attendees
15:45 – 16:00	Tea Break
16:00 – 17:00	Session 4: <ul style="list-style-type: none">• Coaching Approach – Skill/Will Matrix• DISC Psychometric Instrument Hardcopies of presentation will be provided to attendees
17:00 - 17:30	<ul style="list-style-type: none">• Lessons Learnt• Feedback and Q&A• Wrap Up and Closing